

Call for Leaders (Group Facilitators) Global R&D Career Salon in Korea (2026)

The Korea Institute of Human Resources Development in Science and Technology (KIRD) is recruiting leaders (group facilitators) for the 2026 International Researcher Networking Program, "Global R&D Career Salon in Korea."

This program aims to support career development and research networking among international researchers working or studying in Korea. We encourage active participation from science and technology professionals interested in global R&D networking.

April 1st, 2026

Bae Taemin, President of KIRD

1. Program Overview

A. Purpose

- Promoting early adaptation to the Korean research environment and supporting the growth and long-term settlement of international researchers as independent research leaders through research networking programs.

B. Eligibility: Foreign researchers or graduate students who aim to develop their careers and expand their research networks in Korea

- Leaders (Facilitators) : Candidates with strong communication skills in both Korean and English and domestic R&D experience(open to all nationalities)
- Members : International researchers or graduate students currently working or studying in Korea
- ※ A maximum of two Korean nationals, including the team leader, may participate per team.

C. Scale

- Up to 10 networking groups will be selected
- Following the selection of group leaders, participants for each group will be recruited through a separate open call (6-10 members per group).

D. Duration

- June - November 2026 (6 months)

E. Program Description

- Group Meetings operation

Category	Regular Meetings	Ad-hoc Meetings
Duration & Frequency	<ul style="list-style-type: none"> • Once per month (minimum 2 hours), at least 5 sessions between Jun and Nov 	<ul style="list-style-type: none"> • Flexible (between Jun.-Nov.)
Group Meetings Recognition Criteria	<ul style="list-style-type: none"> • Leaders must attend, at least 50% participation • Offline meetings are required 	<ul style="list-style-type: none"> • Activities will be recognized if at least 30% of members participate • Online/offline meetings are allowed
Activities	<ul style="list-style-type: none"> • Self-directed collaborative learning (e.g., discussions, hands-on practice, lectures) and networking activities on selected topics in R&D and career development 	<ul style="list-style-type: none"> • Additional networking/learning activities • Meeting expenses cannot be used for real-time online meetings
	<ul style="list-style-type: none"> • (Required Activity) At least 2 expert seminars in the relevant research field • (Recommended Activities) Participation in related academic conferences, training or events ※ Additional points will be awarded in the selection evaluation, including recommended activities from the proposal 	

- Topics

- Participants may freely choose topics related to R&D networking and collaborative learning, reflecting the characteristics of international researchers.

< Examples of Network Program Topics and Content >

Meeting topic (examples)	Detailed Meeting Content (examples)
Career development planning in Korea	<ul style="list-style-type: none"> • Developing a career growth roadmap in Korea • Understanding the work processes and research practices of government-funded research institutes(GRIs) in Korea
Understanding R&D System in Korea	<ul style="list-style-type: none"> • Understanding the full-cycle R&D process in Korea • Understanding Korea's research systems, regulations, and funding structure
Research Planning and Execution	<ul style="list-style-type: none"> • Exploring the latest technology and research trends in Korea • Planning collaborative research grants in the bio field and preparing proposals
R&D Commercialization and Technology Transfer	<ul style="list-style-type: none"> • Understanding the processes of technology commercialization and tech-based entrepreneurship in Korea • Case studies of transfer of technology in Korea

F. Program Benefits

- Group Activity Fund: up to KRW 3,000,000(Deposited into the group bank account)
 - Expenses can only be used for offline regular and ad-hoc meetings
 - Meeting expenses (up to KRW 50,000 per person per session), venue rental fees, conference and training participation fees, and other eligible expense items in accordance with KIRD's operational guidelines
- Expert consulting fees per group (advisory fees): up to KRW 1,000,000 in total (up to KRW 300,000 per session)
- Leader (Group Facilitator) activity allowance: up to KRW 1,500,000 in total (KRW 300,000 per regular meeting, up to 5 sessions)
 - ※ Paid to the leaders upon completion of uploading the session activity report to the K-CLUB platform after each regular meeting
- Additional benefits include leader capacity-building training, promotion for member recruitment, and facilitation toolkits

2. Leader (Group Facilitators) Selection

A. Eligibility : Science and technology professionals who

- Open to all nationalities
- Have strong interest in multinational networking
- Are capable of managing diverse international groups
- Have both Korean and English communication skills
- Have experience in conducting and supporting domestic R&D projects
- Foreign applicants must hold a professional employment visa (e.g., E-1, E-3) or an F-series residence visa (e.g., for professionals working in science and technology fields).

B. Role of Leader :

- Plan and manage group activities
- Facilitate discussions
- Manage participation and budget
- Submit activity reports via K-CLUB platform and all related group activities

C. Application & Selection

- How to Apply: Submit the Leader Application Form (Appendix 2) via email by April 23, 2026 (24:00)
 - Application Submission Email Address: kclub@kird.re.kr
- Selection Process: Application-based document screening and a real-time online (Zoom) interview


<Leader(Facilitators) Evaluation Criteria>

Method	Category	Criteria	Score
Interview Evaluation (Real-time Online)	Mandatory Requirements	<ul style="list-style-type: none"> · Proficient in both Korean and English communication (a real-time online interview will be conducted to assess language proficiency) · Have experience in conducting or supporting R&D in Korea 	Required
Expert Evaluation of Application (Document Review)	Topic	<ul style="list-style-type: none"> · Selection of research topics aligned with the latest research and technology trends · Appropriateness of the networking theme in the science and technology field · Potential for sustainability and scalability of the networking group 	40
	Plan	<ul style="list-style-type: none"> · An interactive and collaborative operation plan suitable for a networking group · Feasibility of sustaining and ongoing group activities 	30
	Expertise of leaders	<ul style="list-style-type: none"> · Relevant experience and expertise related to the proposed topic 	30
	Bonus points	<ul style="list-style-type: none"> · One bonus point will be awarded for each recommended activity included in the operation plan (e.g., participation in topic related academic conferences) 	up to 5
Candidates scoring 80 points or higher will be selected in order of highest score			

- **Announcement of Results: posted on the website and notified individually via text message to selected applicants**
 - Schedule: Document screening and interviews (April 27-29th), final selection (May 6th), leader training (May 11-12th)
 - ※ Selected leaders must attend the leader training(failure to attend will result in cancellation of selection)
 - Additional Information: After leader selection and completion of training, member recruitment will be conducted publicly (scheduled for May)

3. Contact Information

A. Q&A Open Board: Submit your inquiries by posting comments for each program, and responses will be provided accordingly

Padlet Q&A QR Code	Padlet Access URL
	https://link24.kr/28vBkqU

B. 042-820-4012, jmpark@kird.re.kr

Appendix 1

Upcoming Schedule and Details

Process	Contents	Schedule
Recruitment and Selection of Leaders (Group Facilitators)	<ul style="list-style-type: none"> Submission of application, followed by document screening and interviews, leading to final selection and announcement of results ※ The interview will assess Korean and English communication skills and will be scheduled between April 27–29 upon coordination (approximately 15 minutes) 	Until May 6 th , 2026
↓		
Leader Training (KIRD Daejeon Center)	<ul style="list-style-type: none"> Program introduction, guidelines for self-organized groups, toolkit, and overview of the leader's role Sharing of operational know-how, preparation and feedback on activity plans, and initial networking session ※ Leader participation is mandatory; failure to attend will result in cancellation of selection 	May 12 th , 2026
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Recruitment of Group Members	<ul style="list-style-type: none"> Opening of the K-CLUB application page and recruitment of group members (individual applications) ※ K-CLUB Community Lounge: https://k-club.kird.re.kr/ ※ Each group will operate only if a minimum of 6 and up to 10 members are recruited 	May 2026 (tentative)
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Pre-Workshop (KIRD Daejeon Center)	<ul style="list-style-type: none"> Program introduction, group operation guidelines, and leader introduction Opening of group bank accounts and guidance on group operating budget and expert consulting fees Special lecture, introduction to the networking system, and group member meetings 	June 16 th , 2026
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Group Meeting Operation (Offline)	<ul style="list-style-type: none"> Regular : One regular meeting per month (5 sessions in total) Ad-hoc : Additional meetings held as needed For each session, the leader prepares presentation materials and activity reports, and members upload participation reviews on the K-CLUB platform 	June–November 2026
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Networking Day (External Venue)	<ul style="list-style-type: none"> Sharing of each group's progress and collection of feedback Case presentations, special lectures, and networking among all participants, including a dinner session 	September 2026 (tentative)
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Final Sharing Event (External Venue)	<ul style="list-style-type: none"> Summary of group operation outcomes and key networking insights Networking among participants, including the selection and recognition of outstanding cases 	November 2026 (tentative)
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Settlement of Operating Expenses	<ul style="list-style-type: none"> Submission of a final report on group operating expenses for each group (with supporting documents, if required) 	November 2026 (tentative)

성명	현 소속/부서 /직급	현재 소속 기관 / 부서 / 직급 (정년퇴직 후 무소속 과기인은 "정년퇴직" 기재)
모바일	이메일	소속확인 가능한 기관 이메일 기재 필수 (정년퇴직 과기인은 개인메일 기재 가능)
국적	VISA유형 (외국인 경우)	
참여경험	KIRD 기존 커리어 살롱, 학습조직 과거 참여 여부 (해당 사항 모두 체크) <input type="checkbox"/> 커리어살롱 모임장 / <input type="checkbox"/> 커리어살롱 구성원 / <input type="checkbox"/> 러닝랩 랩장 / <input type="checkbox"/> 러닝랩 구성원	
희망모임 주제	- 네트워킹 주제(목표)를 대표(유추)할 수 있는 대표 모임 주제로 제안	
희망모임 주요내용	- 모임 주제 따라 다룰 주요내용들 - 모임 주제 따라 다룰 주요내용들 - 모임 주제 따라 다룰 주요내용들	
희망 모임 지역·장소·일정	- 월1회 오프라인 정기모임을 진행하기 위한 지역, 장소, 일정(모임 시간) 제안 ※ 모임 장소는 "식당 등 식사장소" 운영은 불인정하며, 별도의 네트워킹 활동을 위한 장소 필수이며, "식당 등 식사장소" 진행 시 불인정 및 해당 활동비는 환수처리 됩니다.	
SNS	(선택사항) 블로그, 페이스북, 인스타 등 "네트워킹 활동" SNS 주소 작성 (선택사항) "네트워킹 주제" 활동 자료 별첨	

Q1. 한국에서 과학기술인으로 현재까지의 '주요경력' 및 '네트워킹 활동' 소개 부탁드립니다.

- 학위/전공, 소속기관(이직·퇴직 경험 포함), 연구·직무 분야 소개
 - 수행하였거나 관심있는 R&D 활동 소개
 - 그간 네트워킹 모임 리더로 활동한 경험, 구성원으로 활동·경험 소개

Q2. 외국인 연구자 네트워크 프로그램(Global R&D Career Salon in Korea)의 리더(모임장)에 지원한 이유는 무엇인가요?

- 내가 생각하는 외국인 연구자 네트워크 프로그램의 '목적', '모임장의 역할', '모임장 지원 사유'
 - 외국인 연구자 네트워크 프로그램 모임장을 통해 얻고 싶은 경험과, 기대하는 바
 - 모임을 통해, 구성원(외국인 과학기술인)이 얻고 싶은 경험과, 기대하는 바 작성

